

**Dhule Education Society's,
M.D. Palesha Commerce College, Dhule
मा. ध. पालेशा वाणिज्य महाविद्यालय, धुळे.**

• Principal
Dr.P.P.Chhajed
M.Com.,Ph.D.

Phone No.: (02562) 245110
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Residence : 272913

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Email- mdpalesha@gmail.com

Near Shivtirth, Dr.Ram Manohar Lohiya Marg, Dhule-424001 (Maharashtra)

CODE OF ETHICS FOR TEACHING AND NON TEACHING STAFF

CODE OF PROFESSIONAL ETHICS FOR THE TEACHERS

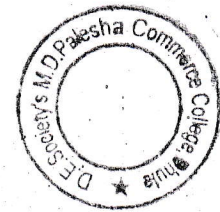
The college is following the guidelines of UGC for maintaining the professional ethics for the teachers and students. These guidelines are adopted from UGC NOTIFICATION (New Delhi, the 18th July, 2018) i.e. UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018.

a. TEACHERS AND THEIR RESPONSIBILITIES:

Whoever adopts teaching as a profession assumes the obligation to conduct himself /herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

Teachers should:

- a. Adhere to a responsible pattern of conduct and demeanor expected of them by the community
 - b. Manage their private affairs in a manner consistent with the dignity of the profession
- Seek to make professional growth continuous through study and research
 - a. Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge
 - b. Maintain active membership of professional organizations and strive to improve education and profession through them



- c. Perform their duties in the form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication
- Co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as: assisting in appraising applications for admission, advising and counseling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation
- Participate in extension, co-curricular and extra-curricular activities including community service.

a. TEACHERS AND THE STUDENTS

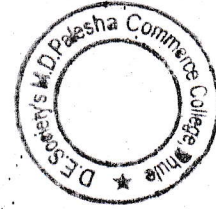
Teachers should:

- a. Respect the right and dignity of the student in expressing his/her opinion
- b. Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics
- Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs
 - a. Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare
 - b. Inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace;
 - c. Be affectionate to the students and not behave in a vindictive manner towards any of them for any reason
- Pay attention to only the attainment of the student in the assessment of merit
- Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward
 - a. Aid students to develop an understanding of our national heritage and national goals
 - b. Refrain from inciting students against other students, colleagues or administration.

III. TEACHERS AND COLLEAGUES

Teachers should:

- a. Treat other members of the profession in the same manner as they themselves wish to be treated
- b. Speak respectfully of other teachers and render assistance for professional betterment
- c. Refrain from lodging unsubstantiated allegations against colleagues to higher authorities
- d. Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavor.



IV TEACHERS AND AUTHORITIES:

Teachers should:

- a. Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organizations for change of any such rule detrimental to the professional interest
- b. Refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are likely to interfere with their professional responsibilities
- Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand
 - a. Co-operate through their organizations in the formulation of policies of the other institutions and accept offices
 - b. Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession
 - c. Should adhere to the conditions of contract
- Give and expect due notice before a change of position is made
- Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

V TEACHERS AND NON-TEACHING STAFF:

- a. Teachers should treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution
- b. Teachers should help in the function of joint staff-councils covering both teachers and the non-teaching staff.

VI TEACHERS AND GUARDIANS

Teachers should:

Try to maintain contact with the guardians, send reports of students performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

VII. TEACHERS AND SOCIETY

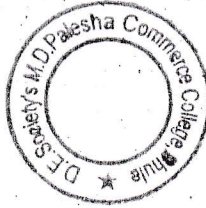
Teachers should:

- a. Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided
- b. Work to improve education in the community and strengthen the community's moral and intellectual life
- Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole
 - a. Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices
 - b. Refrain from taking part in or subscribing to or assisting in any way activities, which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for National Integration.

Code of Conduct for Non-Teaching Staff:

Every non-teaching staff member shall:

- 1) abide by the rules of dress code on the campus.
- 2) ensure the cleanliness, maintenance and proper utilization of equipments, apparatus, classrooms and any material in the library, laboratory and on the campus of the institution.
- 3) treat the Management, Principal, all teachers and non-teaching members with respect and on equal footing irrespective of their religion, caste, creed, colour, social class and language.
- 4) cooperate in the joint welfare of all the teachers and non-teaching staff.
- 5) contribute to keep the campus of the institution tobacco-free, drug-free, pollution-free and plastic-free.
- 6) be obliged to prohibit sexual harassment of a colleague and student on the campus of the institution.
- 7) not indulge in any activity of utilizing the campus for political or other canvassing purposes.



[Signature]
PRINCIPAL,
Dhule Education Society's,
M. D. Palesha Commerce College,
DHULE - 424 001. [M.S.]

[Signature]
Co-ordinator
IQAC

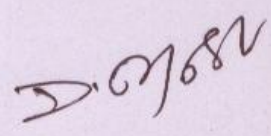
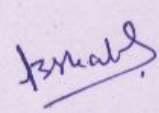
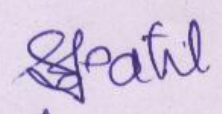
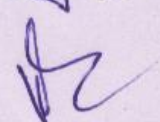


[Signature]
PRINCIPAL,
Dhule Education Society's,
M. D. Palesha Commerce College,
DHULE - 424 001. [M.S.]

Dhule Education Society's,
M.D. Palesha Commerce College, Dhule

Code of Conduct Committee Meeting 2014-2015

The meeting of the code of conduct committee organized on 24.06.2014
Following members were present.

- | | | |
|--------------------------|----------|---|
| 1. Prof.D.D. Joshi | - Head |  |
| 2. Prof. B.S. Kale | - Member |  |
| 3. Prof.S.D. Patil | - Member |  |
| 4. Shri. Sanjay Kulkarni | - Member |  |

Following subjects were discussed in the meeting.

1. To Confirm the minutes of the meeting held on 23.06.2013
The minutes of last meeting held on 23.06.2013 were read and confirmed.
2. To Display code of conduct on the website of the college
It was communicated to Prof. Rajesh Upasani to Display code of conduct on the website of the college.
3. To Organize lecture on code of conduct
It was decide to request to Principal Dr. Chhajed to deliver lecture on code of conduct for staff members.
4. To Take review of code of conduct of staff and student
The code of conduct of staff and student was reviewed. There was not a single case of breach.
5. To discuses any timely issue
 - There was no timely issue.
 - Prof. B.S. Kale expressed vote of thanks
 - Minutes confirmed.

मा. प्राचार्य डॉ. छाजेड सर ह्यांचे दि. २४/१२/२०१४
Code of Conduct ह्या विषयावर सहकाऱ्यांसाठी व्याख्यान

१	डॉ. पी. पी. छाजेड	प्राचार्य	
२	डॉ.के.बी. दिवटे	उपप्राचार्य	
३	प्रा. व्ही. एम. चव्हाण	व्याख्याता	
४	प्रा. बी. बी. बारसे	शा. शि. संचालक	
५	प्रा. बी. एस. काले	व्याख्याता	
६	प्रा. ए. डी. पिसे	व्याख्याता	
७	प्रा. एस. डी. पाटील	व्याख्याता	
८	प्रा.टी. ई. चौधरी	ग्रंथपाल	
९	प्रा. एम. एम. मून	व्याख्याता	
१०	प्रा.पी.डी. सोनार	व्याख्याता	
११	प्रा. एच. ए. जोशी	व्याख्याता	
१२	प्रा. डी. डी. जोशी	व्याख्याता	
१३	प्रा. पी. एच. बडगुजर	व्याख्याता	
१४	प्रा. आर. व्ही. उपासनी	व्याख्याता	
१५	प्रा. एम. एम. शर्मा	व्याख्याता	
१६	प्रा. एच. पी. जैन	व्याख्याता	
१७	श्री. एस. के. सोनार	कार्यालय अधीक्षक	
१८	श्री. एस. एस. कुळकर्णी	मुख्य लेखनिक	
१९	श्री. ए. आर. कुळकर्णी	लेखनिक	
२०	श्री. बी. एस. सुर्यवंशी	लेखनिक	
२१	श्री. एम. व्ही. जोशी	लेखनिक	
२२	श्री. के. एम. देशपांडे	लेखनिक	
२३	श्री. एस. व्ही. रानडे	मुख्य सेवक	
२४	श्री.पी.आर. जोशी	ग्रंथालय परिचर	
२५	श्री. एम. एस. गुरव	सेवक	
२६	श्री. के. पी. पाटोळे	सेवक	
२७	श्री. बी. यु. शिंदे	सेवक	
२८	श्री. सी. एस. कुळकर्णी	सेवक	
२९	श्री. पी. के. कुळकर्णी	सेवक	
३०	श्री. आर. एम. बापट	सेवक	



Principal Dr. P. P. Chhajed

Addressing Code of Conduct Meeting

Date : 22/04/ 2015

Report of Code of Conduct Committee 2014-2015

Code of Conduct Committee observed that the code of conduct are observed very rightly by the teaching and non-teaching staff throughout the year.

- The Code of Conduct are displayed on the website of the college.
- It is Observed that discussing various Nobel Characters from different walks of life brings very positive changes in behavior of students. The teaching staff is suggested to pay due attention to this aspect.
- A Lecturer of Principal Dr. P. P. Chhajed was organized on 'Code of Conduct' for teaching and non teaching staff during the year.
- The Overall environment in college is very positive.

- Committee Members

- | | | |
|--------------------------|----------|-------------|
| 1. Prof.D.D. Joshi | - Head | D. Joshi |
| 2. Prof. B.S. Kale | - Member | B. Kale |
| 3. Prof.S.D. Patil | - Member | S. Patil |
| 4. Shri. Sanjay Kulkarni | - Member | S. Kulkarni |

S. Patil
Co-ordinator
IQAC

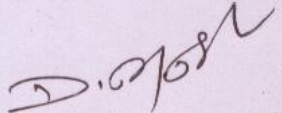
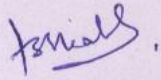
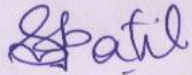


M. D. Paresh
PRINCIPAL,
Dhule Education Society's,
M. D. Paresha Commerce College,
DHULE - 431 001 (M.S.)

Dhule Education Society's,
M.D. Palesha Commerce College, Dhule

Code of Conduct Committee Meeting 2015-2016

The meeting of the code of conduct committee organized on 22.06.2015.
Following members were present.

- | | | |
|--------------------|----------|---|
| 1. Prof.D.D. Joshi | - Head |  |
| 2. Prof. B.S. Kale | - Member |  |
| 3. Prof.S.D. Patil | - Member |  |

Following subjects were discussed in the meeting.

1. To Confirm the minutes of the meeting held on 24/06/2014
The minutes of last meeting were read and confirmed.
2. To Display code of conduct on the website of the college
It was communicated to Prof. Manoj Sharma to Display code of conduct on the website of the college.
3. To Organize lecture on code of conduct
It was decide to invite Dr. A.P. Joshi for a lecture on code of conduct for staff members
4. To Take review of code of conduct of staff and student
The code of conduct of staff and student was reviewed. There was not a single case of breach.
5. To discuses any timely issue
 - There was no timely issue.
 - Prof. S.D. Patil expressed vote of thanks.
 - Minutes confirmed.

शिक्षणशास्त्र महाविद्यालयाचे प्राचार्य डॉ. डी. पी. जोशी यांचे Code of conduct, University Service Rules या विषयावर व्याख्यान

१	डॉ. पी. पी. छाजेड	प्राचार्य	
२	डॉ. के. बी. दिवटे	उपप्राचार्य	
३	प्रा. व्ही. एम. चव्हाण	व्याख्याता	
४	प्रा. बी. बी. बारसे	शा. शि. संचालक	
५	प्रा. बी. एस. काळे	व्याख्याता	
६	प्रा. ए. डी. पिसे	व्याख्याता	
७	प्रा. एस. डी. पाटील	व्याख्याता	
८	प्रा. टी. ई. चौधरी	ग्रंथपाल	
९	प्रा. एम. एम. मून	व्याख्याता	
१०	प्रा. पी. डी. सोनार	व्याख्याता	
११	प्रा. एच. ए. जोशी	व्याख्याता	
१२	प्रा. डी. डी. जोशी	व्याख्याता	
१३	प्रा. पी. एच. बडगुजर	व्याख्याता	
१४	प्रा. आर. व्ही. उपासनी	व्याख्याता	
१५	प्रा. एम. एम. शर्मा	व्याख्याता	
१६	प्रा. एच. पी. जैन	व्याख्याता	
१७	श्री. एस. के. सोनार	कार्यालय अधीक्षक	
१८	श्री. एस. एस. कुळकर्णी	मुख्य लेखनिक	
१९	श्री. ए. आर. कुळकर्णी	लेखनिक	
२०	श्री. बी. एस. सुर्यवंशी	लेखनिक	
२१	श्री. एम. व्ही. जोशी	लेखनिक	
२२	श्री. के. एम. देशपांडे	लेखनिक	
२३	श्री. एस. व्ही. रानडे	मुख्य सेवक	
२४	श्री. पी. आर. जोशी	ग्रंथालय परिचर	
२५	श्री. एम. एस. गुरव	सेवक	
२६	श्री. के. पी. पाटोळे	सेवक	
२७	श्री. बी. यु. शिंदे	सेवक	
२८	श्री. सी. एस. कुळकर्णी	सेवक	
२९	श्री. पी. के. कुळकर्णी	सेवक	
३०	श्री. आर. एम. बापट	सेवक	




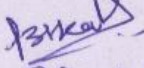
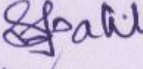

**Principal Dr. A. P. Joshi
Addressing Code of Conduct Meeting**

Date : 18/04/ 2016

Report of Code of Conduct Committee 2015-2016

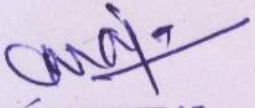
Code of Conduct Committee observed that the code of conduct are observed very rightly by the teaching and non-teaching staff throughout the year.

- The Code of Conduct are displayed on the website of the college.
- It is found that celebrating various events like Guru Poornima, Birth and death anniversaries of revered personalities leaves very good impacts on young minds which motivates them to take up Nobel work. These activity should be continued with same spirit .
- A Lecturer of Principal Dr.A. P. Joshi was organized on 16.12.2015 on 'Code of Conduct, University Service Rules' for teaching and non teaching staff.
- The Overall environment in college is very positive.
- Committee Members

- | | | |
|-------------------------|----------|--|
| 1 Prof.D.D. Joshi | - Head |  |
| 2 Prof. B.S. Kale | - Member |  |
| 3 Prof.S.D. Patil | - Member |  |
| 4 Shri. Sanjay Kulkarni | - Member |  |


Co-ordinator
IQAC

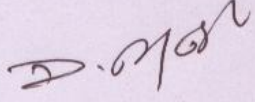






PRINCIPAL,
Dhule Education Society's,
M. D. Palesha Commerce College,
DHULE - 424 001. [M.S.]

Dhule Education Society's,
M.D. Palesha Commerce College, Dhule

Code of Conduct Committee Meeting 2016-2017

The meeting of the code of conduct committee organized on 21.06.2016.
Following members were present.

- | | | |
|--------------------------|----------|--|
| 1. Prof.D.D. Joshi | - Head |  |
| 2. Prof. B.S. Kale | - Member |  |
| 3. Prof.S.D. Patil | - Member |  |
| 4. Shri. Sanjay Kulkarni | - Member |  |

Following subjects were discussed in the meeting.

1. To Confirm the minutes of the meeting held on 22/06/2015
The minutes of last meeting were read and confirmed.
2. To Display code of conduct on the website of the college
It was communicated to Prof. Hemant Jain to Display code of conduct on the website of the college.
3. To Organize lecture on code of conduct
It was decide to request to Principal Dr. Chhajer to deliver lecture on code of conduct and University Service rules for staff members.
4. To Take review of code of conduct of staff and student
The code of conduct of staff and student was reviewed. There was not a single case of breach.
5. To discuss any timely issue
 - There was no timely issue.
 - Prof. S.D. Patil expressed vote of thanks.
 - Minutes confirmed.

धुळे एज्युकेशन सोसायटीचे, मा. ध. पालेशा वाणिज्य महाविद्यालय, धुळे.

२०१६-२०१७

02/01/2017

मा. प्राचार्य डॉ. पी. पी. छाजेड यांचे University service rules चा विजावार व्याख्यान.

१	डॉ. पी. पी. छाजेड	प्राचार्य	<u>C. W. Patil</u>
२	डॉ. के. बी. दिवटे	उपप्राचार्य	
३	प्रा. व्ही. एम. चव्हाण	व्याख्याता	<u>Chavhan</u>
४	प्रा. बी. बी. बारसे	शा. शि. संचालक	<u>Barse</u>
५	प्रा. बी. एस. काळे	व्याख्याता	X
६	प्रा. ए. डी. पिसे	व्याख्याता	<u>Pise</u>
७	प्रा. एस. डी. पाटील	व्याख्याता	<u>Patil</u>
८	प्रा. एम. एम. मून	व्याख्याता	X
९	प्रा. पी. डी. सोनार	व्याख्याता	<u>Sonar</u>
१०	प्रा. एच. ए. जोशी	व्याख्याता	X
११	प्रा. डी. डी. जोशी	व्याख्याता	<u>Joshi</u>
१२	प्रा. पी. एच. बडगुजर	व्याख्याता	<u>Badguzar</u>
१३	प्रा. आर. व्ही. उपासनी	व्याख्याता	<u>Uhasani</u>
१४	प्रा. एम. एम. शर्मा	व्याख्याता	<u>Sharma</u>
१५	प्रा. एच. पी. जैन	व्याख्याता	X
१६	श्री. एस. के. सोनार	कार्यालय अधीक्षक	<u>Sonar</u>
१७	श्री. एस. एस. कुळकर्णी	मुख्य लेखनिक	<u>Kulkarni</u>
१८	श्री. ए. आर. कुळकर्णी	लेखनिक	X
१९	श्री. बी. एस. सुर्यवंशी	लेखनिक	<u>Suryavanshi</u>
२०	श्री. एम. व्ही. जोशी	लेखनिक	<u>Joshi</u>
२१	श्री. के. एम. देशपांडे	लेखनिक	<u>Deshpande</u>
२२	श्री. एस. व्ही. रानडे	मुख्य सेवक	<u>Ranade</u>
२३	श्री. पी. आर. जोशी	ग्रंथालय परिचर	
२४	श्री. एम. एस. गुरव	सेवक	X
२५	श्री. के. पी. पाटोळे	सेवक	
२६	श्री. बी. यु. शिंदे	सेवक	
२७	श्री. सी. एस. कुळकर्णी	सेवक	<u>Kulkarni</u>
२८	श्री. पी. के. कुळकर्णी	सेवक	<u>PKS</u>
२९	श्री. आर. एम. बापट	सेवक	<u>Bapat</u>

Date : 20.04.2017

Report of Code of Conduct Committee 2016-2017

Code of Conduct Committee observed that the code of conduct are observed very rightly by the teaching and non-teaching staff throughout the year.

- The Code of Conduct are displayed on the website of the college.
- It is found that celebrating various events like Guru Poornima, Birth and death anniversaries of revered personalities leaves very good impacts on young minds which motivates them to take up Nobel work. These activity should be continued with same spirit .
- A Lecturer of Principal Dr. P. P. Chhajed was organized on 02.01.2017 on 'Code of Conduct, University Service Rules' for teaching and non teaching staff.
- The Overall environment in college is very positive.

• Committee Members

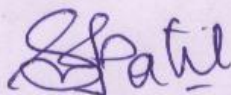
1. Prof.D.D. Joshi
2. Prof. B.S. Kale
3. Prof.S.D. Patil
4. Shri. Sanjay Kulkarni

- Head

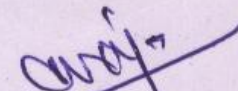
- Member

- Member

- Member


Co-ordinator
IQAC

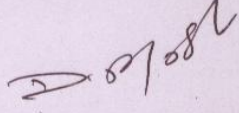
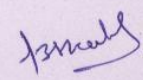





PRINCIPAL,
Dhule Education Society's,
M. D. Palesha Commerce College,
DHULE - 424 001. [M.S.]

Dhule Education Society's,
M.D. Palesha Commerce College, Dhule

Code of Conduct Committee Meeting 2017-2018

The meeting of the code of conduct committee organized on 21.06.2017.
Following members were present.

- | | | |
|--------------------------|----------|--|
| 1. Prof.D.D. Joshi | - Head |  |
| 2. Prof. B.S. Kale | - Member |  |
| 3. Prof.S.D. Patil | - Member |  |
| 4. Shri. Sanjay Kulkarni | - Member |  |

Following subjects were discussed in the meeting.

1. To Confirm the minutes of the meeting held on 21/06/2016
The minutes of last meeting were read and confirmed.
2. To Display code of conduct on the website of the college
It was communicated to Prof. Manoj Sharma to Display code of conduct on the website of the college.
3. To Organize lecture on code of conduct
It was decide to Organize lecture on code of conduct for staff members
4. To Take review of code of conduct of staff and student
The code of conduct of staff and student was reviewed. There was not a single case of breach.
5. To discuses any timely issue
 - There was no timely issue.
 - Prof. B.S. Kale expressed vote of thanks.
 - Minutes confirmed.

धुळे एज्युकेशन सोसायटीचे, मा. ध. पालेशा वाणिज्य महाविद्यालय, धुळे.

२०१७-२०१८

उपप्राचार्य डॉ. के. बी. दिवटे यांचे Code of Conduct and Role of Teachers in Changing Context या विषयावर व्याख्यान, 15/01/18

१	डॉ. पी. पी. छाजेड	प्राचार्य	<u>Quajr</u>
२	डॉ. के. बी. दिवटे	उपप्राचार्य	
३	प्रा. व्ही. एम. चव्हाण	व्याख्याता	<u>Chavhan</u>
४	प्रा. बी. बी. बारसे	शा. शि. संचालक	<u>Barse</u>
५	प्रा. बी. एस. काले	व्याख्याता	<u>Kale</u>
६	प्रा. ए. डी. पिसे	व्याख्याता	<u>Pise</u>
७	प्रा. एस. डी. पाटील	व्याख्याता	<u>Patil</u>
८	प्रा. एम. एम. मून	व्याख्याता	
९	प्रा. पी. डी. सोनार	व्याख्याता	<u>Sonar</u>
१०	प्रा. एच. ए. जोशी	व्याख्याता	<u>Joshi</u>
११	प्रा. डी. डी. जोशी	व्याख्याता	<u>Joshi</u>
१२	प्रा. पी. एच. बडगुजर	व्याख्याता	<u>Badguzar</u>
१३	प्रा. आर. व्ही. उपासनी	व्याख्याता	X
१४	प्रा. एम. एम. शर्मा	व्याख्याता	<u>Sharma</u>
१५	प्रा. एच. पी. जैन	व्याख्याता	
१६	श्री. एस. के. सोनार	कार्यालय अधीक्षक	<u>Sonar</u>
१७	श्री. एस. एस. कुळकर्णी	मुख्य लेखनिक	<u>Kulkarni</u>
१८	श्री. ए. आर. कुळकर्णी	लेखनिक	X
१९	श्री. बी. एस. सुर्यवंशी	लेखनिक	<u>Suryavanshi</u>
२०	श्री. एम. व्ही. जोशी	लेखनिक	<u>Joshi</u>
२१	श्री. के. एम. देशपांडे	लेखनिक	<u>Deshpande</u>
२२	श्री. एस. व्ही. रानडे	मुख्य सेवक	<u>Ranade</u>
२३	श्री. एम. एस. गुरव	सेवक	X
२४	श्री. के. पी. पाटोळे	सेवक	
२५	श्री. बी. यु. शिंदे	सेवक	
२६	श्री. सी. एस. कुळकर्णी	सेवक	<u>Kulkarni</u>
२७	श्री. पी. के. कुळकर्णी	सेवक	<u>Phis</u>
२८	श्री. आर. एम. बापट	सेवक	<u>Bapat</u>

A man with glasses and a white shirt is speaking at a podium. The podium has a microphone and a device labeled 'WRL-3500R' and 'WIRELESS LECTERN AMPLIFIER'. The background is a blue curtain.

Vice Principal Dr. K. B. Diwate
Addressing Code of Conduct Meeting

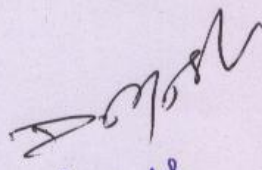
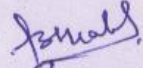
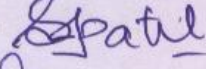

Date : 17.04. 2018

Report of Code of Conduct Committee 2017-2018

Code of Conduct Committee observed that the code of conduct are observed very rightly by the teaching and non-teaching staff throughout the year.

- The Code of Conduct are displayed on the website of the college.
- It is Observed that discussing various Nobel Characters from different walks of life brings very positive changes in behavior of students. The teaching staff is suggested to pay due attention to this aspect.
- A Lecturer of Vice Principal Dr. K.B. Diwate was organized on 15.01.2018 on 'Code of Conduct and Role of Teachers in Changing Context' for teaching staff.
- The Overall environment in college is very positive.

• Committee Members

- | | | |
|--------------------------|----------|---|
| 1. Prof.D.D. Joshi | - Head |  |
| 2. Prof. B.S. Kale | - Member |  |
| 3. Prof.S.D. Patil | - Member |  |
| 4. Shri. Sanjay Kulkarni | - Member |  |


Co-ordinator
IQAC




PRINCIPAL,
Dhule Education Society's,
M. D. Palesha Commerce College,
DHULE - 424 001. [M.S.]

Dhule Education Society's,
M.D. Palesha Commerce College, Dhule

Code of Conduct Committee Meeting 2018-2019

The meeting of the code of conduct committee organized on 20.06.2018.
Following members were present.

1. Prof.D.D. Joshi - Head
2. Prof. B.S. Kale - Member
3. Prof.S.D. Patil - Member
4. Shri. Sanjay Kulkarni - Member

D.D. Joshi

B.S. Kale

S.D. Patil

Shri. Sanjay Kulkarni

Following subjects were discussed in the meeting.

- 1 To Confirm the minutes of the meeting held on 21/06/2017
The minutes of last meeting were read and confirmed.
- 2 To Display code of conduct on the website of the college
It was communicated to Prof. Manoj Sharma to Display code of conduct on the website of the college.
- 3 To Organize lecture on code of conduct
It was decide to Invite Dr. M.D. Nikume to deliver lecture on University service rules and code of conduct for staff members
- 4 To Take review of code of conduct of staff and student
The code of conduct of staff and student was reviewed. There was not a single case of breach.
- 5 To discuss any timely issue
 - There was no timely issue.
 - Shri. Sanjay Kulkarni expressed vote of thanks.
 - Minutes confirmed.

धुळे एज्युकेशन सोसायटीचे, मा. ध. पालेशा वाणिज्य महाविद्यालय, धुळे.

२०१८-२०१९

20/12/18

शिक्षणशास्त्र महाविद्यालयाचे प्राध्यापक डॉ. राम.डी. निकुमंत्रांचे
Code of Conduct and University Service Rules व्हा
विषयावरील व्याख्यान

१	डॉ. पी. पी. छाजेड	प्राचार्य	अवगत
२	प्रा. व्ही. एम. चव्हाण	उपप्राचार्य	अवगत
३	प्रा. बी. बी. बारसे	शा. शि. संचालक	अवगत
४	प्रा. बी. एस. काळे	व्याख्याता	अवगत
५	प्रा. ए. डी. पिसे	व्याख्याता	अवगत
६	प्रा. एस. डी. पाटील	व्याख्याता	अवगत
७	प्रा. एम. एम. मून	व्याख्याता	अवगत
८	प्रा.पी.डी. सोनार	व्याख्याता	X
९	प्रा. एच. ए. जोशी	व्याख्याता	अवगत
१०	प्रा. डी. डी. जोशी	व्याख्याता	अवगत
११	प्रा. पी. एच. बडगुजर	व्याख्याता	अवगत
१२	प्रा. आर. व्ही. उपासनी	व्याख्याता	अवगत
१३	प्रा. एम. एम. शर्मा	व्याख्याता	अवगत
१४	प्रा. एच. पी. जैन	व्याख्याता	X
१५	श्री. एस. के. सोनार	कार्यालय अधीक्षक	अवगत
१६	श्री. एस. एस. कुळकर्णी	मुख्य लेखनिक	अवगत
१७	श्री. ए. आर. कुळकर्णी	लेखनिक	अवगत
१८	श्री. बी. एस. सुर्यवंशी	लेखनिक	अवगत
१९	श्री. एम. व्ही. जोशी	लेखनिक	अवगत
२०	श्री. के. एम. देशपांडे	लेखनिक	अवगत
२१	श्री. एस. व्ही. रानडे	मुख्य सेवक	X
२२	श्री. एम. एस. गुरव	सेवक	अवगत
२३	श्री. के. पी. पाटोळे	सेवक	
२४	श्री. बी. यु. शिंदे	सेवक	X
२५	श्री. सी. एस. कुळकर्णी	सेवक	अवगत
२६	श्री. पी. के. कुळकर्णी	सेवक	अवगत
२७	श्री. आर. एम. बापट	सेवक	अवगत

Date : 4 April, 2019

Report of Code of Conduct Committee 2018-2019

Code of Conduct Committee observed that the code of conduct are observed very rightly by the teaching and non-teaching staff throughout the year.

- The Code of Conduct are displayed on the website of the college.
- The Students are regularly made aware regarding their duties, discipline and behavioral approach during regular classes and also during various cultural and other programs.
- A Lecturer of Dr. M.D. Nikume was organized on 20.12.2018 code of conduct and university rules for teaching and non teaching staff.
- The Overall environment in college is very positive.
- Committee Members

1. Prof.D.D. Joshi
2. Prof. B.S. Kale
3. Prof.S.D. Patil
4. Shri. Sanjay Kulkarni

- Head
- Member
- Member
- Member

Spatil
Co-ordinator
IQAC



Principle
PRINCIPAL,
Dhule Education Society's,
M. D. Palesha Commerce College,
DHULE - 424 001. [M.S.]