

Yearly Status Report - 2013-2014

Part A			
Data of the Institution			
1. Name of the Institution	DHULE EDUCATION SOCIETY'S M.D. PALESHA COMMERCE COLLEGE, DHULE		
Name of the head of the Institution	Dr. P.P. Chhajed		
Designation	Principal		
Does the Institution function from own campus	Yes		
Phone no/Alternate Phone no.	02562245110		
Mobile no.	9422798227		
Registered Email	mdpalesha@gmail.com		
Alternate Email	manojms10374@gmail.com		
Address	Ram Manohar Lohiya Marg, Near Shiv Tirtha		
City/Town	Dhule		
State/UT	Maharashtra		
Pincode	424001		

2. Institutional Status			
Affiliated / Constituent	Affiliated		
Type of Institution	Co-education		
Location	Semi-urban		
Financial Status	state		
Name of the IQAC co-ordinator/Director	Prof. S.D.Patil		
Phone no/Alternate Phone no.	02562229034		
Mobile no.	9420439480		
Registered Email	mdpalesha@gmail.com		
Alternate Email	sanjaydpatil18@gmail.com		
3. Website Address			
Web-link of the AQAR: (Previous Academic Year)	http://www.mdpalesha.com		
4. Whether Academic Calendar prepared during the year	Yes		
if yes,whether it is uploaded in the institutional website: Weblink:	http://www.mdpalesha.com		

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	B+	75	2004	03-May-2004	02-May-2009
2	В	2.6	2013	05-Jan-2013	04-Jan-2018

6. Date of Establishment of IQAC 18-Aug-2011

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture			
Item /Title of the quality initiative by IQAC Date & Duration Number of participants/ beneficiaries			
Regular Meeting Of IQAC	05-Jul-2013	12	

	1	
Regular Meeting Of IQAC	24-Apr-2014 1	12

8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
College	Additional Assistance Scheme	UGC	2014 5	944800
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9. Whether composition of IQAC as per latest Yes **NAAC** guidelines: Upload latest notification of formation of IQAC View File 2 10. Number of IQAC meetings held during the year: The minutes of IQAC meeting and compliances to the Yes decisions have been uploaded on the institutional website View File Upload the minutes of meeting and action taken report 11. Whether IQAC received funding from any of No the funding agency to support its activities during the year?

12. Significant contributions made by IQAC during the current year(maximum five bullets)

Organized Sports Training Camps Participation of Faculty in refresher course Student and teachers participated

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
To encourage faculty improvement programme	Faculty member participated in refresher course.
To analyze the results of the last examinations.	Examination results were discussed and accordingly suggestions were given to the faculty members.

Utilisation of various grants and funds for academic infrastructure development.	Purchased lab equipments during the year.
To aware girls about their physical health.	Organised training of Rope Mallakhamb event.
Motivated staff members and Students for Research Activities.	Staff members and students participated in Research based activity Avishkar.
To organise various programmes on career guidance and competitive examination.	Various programmes on career guidance and competitive examination were organised.
To organise expert lecturers on social issue	Lectures on social issues like clean India, Waste management, tree plantation, right to education, blood donation etc were organised.
To organise annual budget analysis for citizens of Dhule.	Annual budget analysis programme for citizens of Dhule organised.
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14. Whether AQAR was placed before statutory body ?	No
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2014
Date of Submission	08-Aug-2014
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The college has management information system (MIS) which facilitate management of computerized database of financial information, organized and programmed in such a way that it produces regular reports whenever need by various level of management in the college. It is also possible to obtain special reports from the system easily such as expenditure on various budget heads. It gives the feedback about own performance on various aspects top management can monitor the college financial planning as a whole. The MIS receives data from different units and functions. Some of the data are

collected automatically from computerlinked checkout counters others are keyed in at periodic intervals. Routine reports are preprogrammed and run at intervals or on demand while others are obtained using builtin query languages display functions built into the system are used by authority to check on status at deskside computers connected to the MIS by networks. In addition to financial database, students' database is also hosted in the college server with specialized access to the authorized persons.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Framing of Syllabus :- As per the framework of the Higher Education of India, the UGC provides the guidelines for the curriculum to be introduced in the Universities. The University arranges syllabus framing workshops. Faculty of the Institution participate in various syllabus framing workshops, conferences and contributes through taking participation in discussions regarding updating of curriculum. • The institute collects regular feedback from faculty, students in the curriculum of different subjects and tries to communicate the same to BOS to consider it in the process of curriculum restructuring. Our Faculty members are also represent on various bodies of the university. • Our faculty members actively participate in framing of the syllabus, in introducing CBCS(Choice Base Credit System) in the university our principal, who is presently Dean in the Commerce and Mgt. faculty as played a major role. The university has duly acknowledged his role by giving him letter of appreciation. After framing syllabus, the University uploads it on its website. Concerned Teachers of our college download it and prepare Teaching plan for the academic year. The syllabi of certificate courses have been prepared by our College. For the effective implementation of the curriculum and to improve teaching practices teaching materials and books are made available by the University and College. Our faculty also publish books on prescribed curriculum. Distribution of Syllabus: • For the effective curriculum delivery each head of the department distributes the syllabi among the teachers of the department. The copy of the syllabus is made available for the students from the library. The concerned teacher prepares 'Teaching Plan'. The heads of departments in consultation with the principal prepares the time-table of all programmes of the college and communicates to all the staff members and students. Effective Delivery of Curriculum :- • The concerned teachers in consultation with the Principal provide the list of books for reference purposes, to the library for purchasing. • The heads provide the requirements related with the practical such as practical files, CDs etc. The departments administer 'Bridge Course' to make first year students familiar with the course and to identify the weak students at the beginning of the academic year. The experts lectures are organized by the college to understand recent development in the field of commerce. The departments arrange Tests, Tutorials, Home Assignments, Seminars and group discussions according to University guidelines and evaluate the students for internal marks. For updating teachers, different MOUs have been

signed with other Institutions, under which teachers-students exchange programme, students visits to such Institutions are encouraged for enriching the Teaching and Learning process. Monitoring: Through the informal meetings with the staff the Principal takes follow up of various academic and related activities. Being a small unit we are at the advantage of doing these things without organizing meetings for this purpose. Objectives of curriculum are achieved through teaching, learning and research work by our faculty and students.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Certificate Course in Stock and Commodity Market	nill	01/07/2013	365	Employabilit Y	Entrepreneur ship

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction		
BMS Computer Mgt		15/06/2013		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BCom	Advance Accounting I II	01/07/2013
BCom	Advance Cost and Mgt. Accounting I II	01/07/2013
BCom	Advance Banking I II	01/07/2013

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	23	0

1.3 - Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled			
no courses 01/07/2013		0			
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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BCom	Environmental Studies	228
BMS	Environmental Studies	22
BCom	Competative Skills	194

BMS	Project	18		
MMS	Project	31		
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1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

The Institute is constantly in dialogue with all its stake holders and seeks advice and input from Students, Alumini and Parents in order to provide value in the many areas of engagement. Feedback forms are collected from the students to evaluate a teacher's performance. Teachers' performance is analysed on the basis of various questions asked in the feedback forms. The analysed data is tabulated teacher wise and percentage score is calculated for each teacher for each point. The strong points and weak points are noted by the Principal and HOD for each teacher and the same is informed to all the teachers. In case of unsatisfactory score for a particular point for a particular teacher, the same is conveyed to the relevant teacher and necessary advice is given by the HOD to the respective teachers. Suggestions are also sought regarding overall development of the college from students and necessary measures are adopted.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled	
BCom	Commerce	220	435	228	
BMS	Computer Mgt	60	24	22	
MMS	Computer Mgt	40	12	11	
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2.2 – Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
			courses	courses	
2013	685	42	12	0	4

2.3 – Teaching - Learning Process

2.3.1 - Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-

learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Toolsand resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
17	4	5	3	0	4

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The institution has very effective mentoring system. Each faculty of the college spend time for monitoring the students. The faculties of the department directly provide the guidelines to the students individually according to their problems such as syllabus practical social, economical, family, job opportunity and other psychological related problems and issues. The student can confidently share his problems and hesitations in the college campus and outside the campus to his teacher with the help of our mentoring system. The majority of our students belonging to rural as well as economically weak background. The faculty always breaks the obstacle opportunities. The institution has a special mentoring system for the girl students through the department of Yuvati Sabha. The girl students are guided about their social, educational and hygiene problem along with their regular issues. Yes, The College has Students mentoring system. The students are divided in class and divisions and every class is appointed a class teacher. The class teacher is the mentor of that class. All problem regarding the student admission, examination, scholarship, and any other difficulty to the student is solved by the mentor. The ratio is about 48 student per teacher. Though they are no formal meeting structured mentor men tee meet as and when difficulty occurs.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
727	16	1:45

2.4 - Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
19	16	3	0	2

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies		
2013	No Such Reward	Associate Professor	nill		
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2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BCom	BCom	First/2013	20/11/2013	31/12/2013
BMS	BMS	First/2013	22/11/2013	06/01/2014
MMS	MMS	First/2013	02/12/2013	20/01/2014
BCom	BCom	Second/2014	27/04/2014	27/05/2014

BMS	BMS	Second/2014	27/04/2014	26/05/2014
MMS	MMS	Second/2014	30/04/2014	10/06/2014
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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Being affiliated to North Maharashtra University, the college follows the evaluation structure as recommended by the university. At present, semester system for all levels and all faculties has been implemented by the university. Total Weightage for external evaluation is 60 and for internal evaluation is 40. Keeping in view the need for continuous formative assessment of the students, the college initiated the following measures: • Each year, the college constitutes an examination committee to ensure effective implementation of all activities related to internal and external examinations and assessments. • Home assignments, seminars, general behavior and attendance are taken into consideration while awarding internal scores to the students. For the students, Journal keeping of the practical sessions is also considered for continuous assessment. • Grievances in assessment, if any, are resolved through teacher interaction. • Retest is conducted for those students who remain absent during the internal examinations owing to their participation in NSS, Sports, or other camps so as to facilitate continuation of their studies without hindrance. • The results of the internal examinations are declared for enabling the students to raise any grievance and get it resolved before the marks are finally submitted to the university. In addition to the internal test, for continuous internal evaluation of the students, oral examination, internal assignments and seminars are introduced. Students are encouraged to participate in Quiz contests, Poster competitions and Conferences.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Being affiliated to the North Maharashtra University, Jalgaon, the college follows curriculum given by the university. For effective implementation of the curriculum, the college prepares academic calendar every year. Highlights of academic calendar are as below: Academic Calendar Preparation. At the beginning of the academic year, the academic calendar is prepared jointly by Principal, Vice Principal in consultation with staff members. • This gives clear picture of the available dates for noteworthy activities to ensure proper teaching learning activities and continuous evaluation. e.g. Organization of conference, workshops, annual gathering, internal examination schedule and various sports events. Examination committee decides the dates of examination and accordingly departmental activities planned in Academic calendar.

Activities conducted such as guest lectures.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.mdpalesha.com

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
	BCom	Commerce	197	173	87.8
	BMS	Computer Mgt	18	13	71.22

	MMS	Computer Mgt	30	9	30.0
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2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.mdpalesha.com

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Total	Total 0 nill			0
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3.2 – Innovation Ecosystem

3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Account writing and computer awareness workshop	Commerce	14/08/2013

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Avishkar 2013	Prof. Hemant Anil Joshi	North Maharashtra University, Jalgaon	19/10/2013	Teacher
Redefining Mgt. Practices and Marketing in Modern Age	Prof. Hemant Anil Joshi	S.P.D.M. College,Shirpur	05/01/2014	Teacher
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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement
0	NA	NA	NA	NA	01/07/2013
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3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center)

	Name of the Department	Number of PhD's Awarded
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NA	0

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Туре	Department	Number of Publication	Average Impact Factor (if any)
National	Commerce	10	0

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication	
Commerce	10	
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Nill	NA	NA	2013	0	NA	0
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3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of Pape		Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
NA		NA	NA	2013	0	0	NA
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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Semina rs/Workshops	0	20	3	34
Presented papers	0	8	0	0
Resource persons	0	0	1	3
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3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Students participated in rally organized by Z.P. Dhule for population day	Z.P. Dhule	2	40

Visit to Krani Smarak Chimthane	KBCNMU Jalgaon	2	8
Students participation in 'Chetana Rally' organized by ABVP for 125th birth anniversary of SWAMI Vivekanand	ABVP	3	65
Inauguration of NSS Winter Camp at adopted Village	Shri D B Patil Agricultural Officer, Dhule	3	75
Voters' Registration Programme with ABVP	NSS Department	2	85
Blood Donation Camp with Indian Red Cross Institute and NSS and Student welfare department One day workshop on awareness of HIVAIDS with Red Ribbon Club	Seema Baviskar,	8	45
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited	
Voters Awareness and Registration Program	Recognition	District Election Commission	150	
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
Social Awareness	Zilla.Parishad, Dhule	Students participated in rally organized by Z.P. Dhule for population day	2	40
Organic Waste Management	Prof. Dr. Ajay Chandak Prof. Dr. Vijay Chandak Mr. Sunil Mundada	Organic Waste M anagement-Posit ive Approach for Urban Areas	8	75
Social Awareness	KBC NMU Jalgaon	Visit to Krani Smarak	2	8

	i	1		
Chetana Rally	ABVP	Students participation in 'Chetana Rally' organized by ABVP for 125th birth anniversary of SWAMI Vivekanand	2	40
Health Awareness	Medical Association	Health Check up Camp	10	222
Voter Awareness	Tahasildar office	Voter's registration guidance class for college students	3	65
Social Awareness Programs At Adopted Village	Gram Panchayat Vadjai Pimpri	Inauguration of NSS Winter Camp and All Programs	3	75
HIVAIDS awareness	Red Ribbon Club	Blood Donation Camp with Indian Red Cross Institute and NSS and Student welfare department One day workshop on awareness of HIVAIDS with	8	45

3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration	
NA	NA	NA	0	
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Periodical	On Job Training	Sham B. Agrawal and Company	01/08/2013	30/08/2013	5
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs	
Sankalp Printers	01/08/2013	Industrial Visit and Practical Exposure	35	
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CRITERION IV - INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development	
75000	236915	

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Seminar halls with ICT facilities	Existing
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added

4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
Library Manager	Partially	Ver 2.0	2009

4.2.2 - Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	4835	500204	154	23641	4989	523845
Reference Books	6859	739649	117	20110	6976	759759
Journals	48	11903	1	19635	49	31538
CD & Video	57	6000	0	0	57	6000
CD & Video	57		0		57	6000

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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional

(Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platformon which module is developed	Date of launching e- content
Nill	Nill	Nill	01/07/2013

4.3 - IT Infrastructure

4.3.1 - Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MGBPS)	Others
Existin g	40	31	0	1	0	7	1	0	0
Added	5	5	0	0	0	0	0	0	0
Total	45	36	0	1	0	7	1	0	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

10 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
NA	<u>NA</u>

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
955000	531714	630000	321061

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

. The Principal being the head of the institution has been designated with the powers and responsibilities of implementing the policies and the decisions of the management. As laid down by the institution following procedure is in vogue for utilizing the facilities: The classrooms are allotted to subject wise periods by the timetable committee at the beginning of each academic year. The laboratories are also assigned to subject wise batches of students from UG to PG for carrying out their practical. Optimum utilization of available space and resources is made judiciously. The librarian has developed a system for the optimal utilization of the books and journals. There is an entry register for students and faculty members. The students have a free access to the books, journals and NLIST in the library. College has provided laptops to be used by faculty members. Minor and Major equipments purchased are recorded in the stock register of each Department. Stock checking is carried by the Committee appointed by the Principal. The damaged equipments and other materials are written - off. To ensure continuous electric supply for laboratories and research equipments college has installed 50KV Generator. College provides safe drinking water to staff and students by water purifiers. Fire extinguishers are fixed to protect the building from fire incidents. There are 16 CCTV in the

campus to monitor working and record data. Our campus has a clean ambience due to good maintenance. Maintenance of the facilities The college has appointed staff for maintenance and repair of the college infrastructure. The college procures services for Plumbing, Electric fitting, electric repairs and replacements, Repair of furniture and fixtures, Cleaning up of septic tank, Ground cleaning, etc. The college has appointed a sweeper and sanitary worker. For repairing of building and coloring, our parent society has retained civil contractor for all the civil works to be undertaken in our premises. The Class rooms, Office, Library, Staff room, Principal and Vice Principal's cabins and Gymkhana are cleaned on very regular basis. We are maintaining sports ground, scooter and cycle stand and cleaning is done by a sweeper. For safety measures of students, staff and other assets we have security personnel to look after the premises. For all major construction / renovation works, the funds are provided by our parent society. Minor works and maintenance work is carried out from college funds. Computers maintenance is assigned to the expert appointed. The books in the library are kept dust and pest free with vacuum cleaning. Support staff of the College looks after the cleanliness of the campus on rotation basis. Periodic monitoring and checking of LPG connection is carried out by representatives of Bharat Petroleum Company.

http://www.mdpalesha.com

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees		
Financial Support from institution	Sanstha	15	7825		
Financial Support from Other Sources					
a) National	ScholarShips and Financial support from govt. and university	341	1410805		
b)International	nill	0	0		
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
Career Guidance	26/11/2013	95	ICAI
Two day workshop on Competitive Skill and Career Planning	27/12/2013	78	Raisoni Institute Jalgaon
Lecture on `Students and Education'	12/02/2014	85	Mr. Sadashivrao Deshmukh, Mayor of London
Personal Counselling for Career guidance program for students and	06/06/2013	36	Competitive Examination Department

parents					
Inaugural address and orientation of New commers	20/06/2013	135	College Staff		
Remedial Coaching for Accountancy	01/07/2013	14	Department of Accountancy		
Guidance on Avishkar	28/08/2013	10	Commerce Department		
Importance of Yoga and meditation for study improvement	10/09/2013	45	Yog Vidya Dham Dhule		
Participation in District Level Avishkar	05/10/2013	14	IQAC		
Participation in University Level Avishkar	18/10/2013	7	IQAC		
<u>View File</u>					

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2013	Career guidance program for students and parents	0	36	0	0
2013	Lecture on Competitive examination by Sanjay Nhayade	75	0	0	0
2013	MPSC guidance workshop	95	0	0	0
2013	Competitive examination guidance and Parent Meet	35	0	0	0
2013	Programme on One Goal Many Obstacles	0	102	0	0
2013	Career Guidance by Mr. Raghu, President	0	95	0	0

	ICAI				
2013	Two day workshop on Competitive Skill and Career Planning by Team of Raisoni Institute Jalgaon	0	78	0	0
2013	Organization of Competitive examination with Deepstambh academy	35	0	0	0
		View	<u>, File</u>		

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	0

5.2 - Student Progression

5.2.1 - Details of campus placement during the year

	On campus			Off campus				
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed			
IL FS education and technology services On 04/09/2013	79	4						
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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2014	160	B.Com	Commerce	SSVPS/VWS/La w/MSW Morane//MBA from Other University	PG
2014	15	BMS	Commerce and Compute	SSVPS/VWS/La w/MSW Morane//MBA	PG

							om Other		
		No	file	upload	ded.			<u> </u>	
5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)									
	Items Number of students selected/ qualifying								
	Any Othe	er					0		
	No file uploaded.								
5.2.4 – Sports ar	nd cultural activiti	es / competitions	s organis	ed at th	e institution	ı level	during the ye	ear	
P	Activity		Lev	⁄el			Number of F	Part	icipants
		No Data Ente	ered/No	ot App	licable	111			
			<u>View</u>	<u>File</u>					
5.3 – Student P	articipation and	I Activities							
5.3.1 – Number of level (award for a				ance in	sports/cultu	ıral ad	ctivities at nati	ona	l/international
Year	Name of the award/medal	National/ Internaional	Numb award Spo	ls for	Number awards f Cultura	for	Student ID number		Name of the student
2014	Silver Medal	National	1		0		201101540 294095	0	Sanjay Shankar Supnar
5.3.2 – Activity o the institution (ma			n of stud	lents on	academic	& adn	ninistrative bo	dies	s/committees of
Student council is constituted as per the provision of University Act, which include topper students of each class from every program. They were selected as class representatives (CR) taking previous year result into consideration. In addition to this two girl students are selected as ladies representative on the basis of their good academic record, participation in various activities and recommendation by teachers. One student from every unit NSS, Sports and Cultural is recommended by respective committee head, on the basis of their performance. University representative (UR) is selected from the above student council members by election. In the academic year 201314 student council consists 11CR, 2 LR, 3 representatives (one from each NSS, Sports and Cultural units). Members of student council are involved in various academic and administrative committees Council meetings are held every year, and their opinions and suggestions are sought and paid due attention.									
5.4 – Alumni En	gagement								
5.4.1 – Whether	the institution ha	s registered Alur	nni Asso	ciation?					
No									
5.4.2 – No. of en	rolled Alumni:								

5.4.3 – Alumni contribution during the year (in Rupees) :

5.4.4 - Meetings/activities organized by Alumni Association:

During the year meeting of Alumni Association was organised and their suggestions for overall development of the college were invited. In the year guest lecture of one of the alumni C.A. Sham Agrawal on career guidance was organized.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

 The policies and plans of the college in respect of infrastructure, academic programmes, recruitment, development proposals etc. are discussed in detail in regularly held meetings. The College Local Managing Committee -(LMC) is the important statutory body which includes representatives of management, representative of teaching and non teaching staff. Principal is ExOfficio secretary of this committee. The committee plays a key role in design and implementation of quality policy and plans. The LMC meetings are held to discuss and decide the issues of budget, future plans, infrastructure development, curricula, examination results, student achievements etc. • Every Faculty member is a part of various committees for events, research assignments, certificate courses etc along with involvement of students and alumni in some of the committees. The Principal and Vice Principal forms various committees for carrying out the regular activities as mentioned below: Academic Body comprises of: • Principal • Vice Principal • Head of the Departments • Librarian • Examination Committee Coordinator • Internal Quality Assurance Cell (IQAC) For the smooth functioning of the institute, various committees as mention below are formed 1. Examination Committee 2. IQAC 3. Cultural Committee 4. Student council Committee 5. Library Committee 6. Students welfare committee 7. NSS Committee 8. Commerce and planning association 9. Student Health service committee 10. Placement Cell Committee 11. Yuvati Sabha (Women) Cell 12. Discipline Committee, Anti ragging and sexual harassment committee 13. Competitive exam and Career Counseling 14. Research Committee 15. Magazine Committee 16. Publicity and News Committee 17. Teachers Association Committee 18. Students Alumni 19. Parents Association

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	Admission in the First Year B. Com., B. B. M. and M.B.M are mainly given on Merit basis as per the University and Government norms and priorities laid down by the Local Managing Committee. No candidate from reservation class is denied admission fulfilling minimum requirement. The admission process, fee structures and rules and regulations are display on notice board. All these things are mentioned in our prospectus
	and also display on website. There is complete transparency in admission
	process.

	-
Research and Development	The management supports the staff for promoting research activity by way of granting study leave, Duty leave. The college and the Principal encourage the faculty for research by providing them library with sufficient books and journals, and computers with internet facility. Sufficient books and journals are purchased every year to assist the faculty. We encourage the students to participate in poster competition, University level Avishkar Competition which develops research outlook in them. The PG Student are assisted for preparing project report. Some of our faculty members are Ph.D guide.
Library, ICT and Physical	Library has been updated regularly, it
Infrastructure / Instrumentation	is partially automated. We have good collection of rare books. New journals, magazines and books were procured to establish an academic standard. We have sufficient numbers of computer to meet the student demand. Lab. Equipments and software were purchased during the year to update the library. Infrastructural requirements were reviewed in the beginning of academic session.
Human Resource Management	We have well experienced faculties in our college. Overall employee wellness and healthy environment was built. Overall satisfaction among employees is indicative of fairly good practices. Medical Insurance and PF were made compulsory as a welfare practice among employee. We have various welfare scheme for the teaching and non teaching staff which include credit society(Patpedhi), Kalyan Niddhi, Group Insurance schemes. Allowance are also given to non teaching staffs. Duty leave and financial assistance is sanctioned for attending various workshops and seminars. Achievements of the staff are appreciated and the staff is felicitated.
Curriculum Development	Although syllabus restructuring and framing is entirely university policy matter, our teachers have played significant role in this context. They have extended valuable suggestions for redesigning of syllabus. Our principal other faculty members have played significant role as Chairman of Board of Studies as well as Faculty Members.
Teaching and Learning	Entire Teaching staff prepares teachings plan and executes the

	teaching as per the plans. Syllabus is completed before the Internal Unit Test schedule. Practicals are conducted as per University rules and practical plans. Tests, tutorials, seminars and Group Discussions are conducted to monitor the over all performance of the students. Most of our teachers participate in various seminars, workshops and refresher courses. All the teachers keep themselves updated with their respective subject knowledge. We are taking extra classes for slow learners to bring them at par with other students. We also encourage the teachers to use ICT.
Examination and Evaluation	Each course outline lays down the assessment components for the respective course and marks allocated to each component. Usually assessment components are in line with the guide lines of University. The different forms of assessments includes, assignments, project work, problem sets, quizzes, class tests, group activities and presentations, role plays and end term examinations. The grading pattern for each course is as laid down by the university. The Students queries are immediately satisfied if asked by the students. We also suggest some remedies for improvement of the performance of the students.
Industry Interaction / Collaboration	We have established good rapport with industrial units and various firms in the vicinity. Experts from industry, Banking and Business organization are invited in the college to have interaction with the students. To have firsthand experience of working of the industry, industrial visit are organized. As a part of study the students take interview of various business personalities. The student visit the industry for their project work and gain significant knowledge. On Job training opportunities are also provided to the students.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	Inhouse development of Offline software for T.C., Bonafied generation by the team of College.
Administration	• Students online scholarships

	submission through the MAHADBT portal of state government. • Compliances of all students grievances through NMU.AC.IN portal. • LIBMAN for Library, INFLIBNET
Finance and Accounts	• Using Tally ERP Accounting Software for Managing all finance and Accounts.
Student Admission and Support	•Students are admitted according to University procedure through the portal of University.
Examination	• An interface developed by the M.K.C.L. through NMU.

6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support			
2013	Dr. K. B. Diwate	_	NMU Jalgaon and Nahata College, Bhusawal	320			
2013	Prof. H.A. Joshi	Redefining Mgt. Practices and Marketing Modern Age	S.P.D.M. Shirpur	308			
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)	
2013	Account writing and computer awareness workshop	Account writing and computer awareness workshop	13/08/2013	13/08/2013	5	6	
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
General Orientation	1	03/01/2014	30/01/2014	28

Program			
	No file uploaded	1.	

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-teaching		
Permanent	Full Time	Permanent Full Time		
0	0	0	0	

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students	
Medical Reimbursement facilities as per Govt. rule, Financial Assistance from Patpedi and Kalyan Nidhi, Tea Club, etc	Medical Reimbursement facilities as per Govt. rule, Financial Assistance from Patpedi and Kalyan Nidhi, Tea Club , Contribution to PF, Uniform and Washing allowance, etc	FreeShips and Scholarship as per Govt. Norms, Medical Checkup at entry level, Earn and Learn Schemes, Poor Boys Fund, Library Faculties, etc	

6.4 - Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The institute has a mechanism for internal and external audit. We have our own internal audit mechanism where internal audit is an ongoing continuous process in addition to the external audit. For external audit, the accounts are audited regularly by Chartered Accountant twice in the year. Accounts are also audited for assessment of salary and non salary grant by JointDirector office of the state Government. College has shifted all financial functions through Tally software to promote more transparency.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
Individuals	71700	College Development		
No file uploaded.				

6.4.3 - Total corpus fund generated

No Data Entered/Not Applicable !!!

6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	K.B.C. North Maharashtra University Jalgaon	Yes	IQAC
Administrative	Yes	Joint Director, Higher Education, Jalgaon and K.B.C. North	Yes	P.D. Dalal and Company(C.A. Firm)

Maharashtra	
University	
Jalgaon	

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

Parent teacher meet was conducted by the college to enhance the communication amongst the teacherparent and college as total. During the year, a Mothers' Meet was organised by the college to acquaint them with the college and their suggestions were also invited.

6.5.3 – Development programmes for support staff (at least three)

The Institution Organizes programs for Support staff such as Meditation, Yoga Events, Stress Mgt. Sessions, Health Care Programs

6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. Computer ICT and Lab. Infrastructures upgradation 2.Motivation to staff members and students for upgradation of knowledge for participation in research based activity like Avishkar 3. Organization of sports training camps

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2013	Collection of Feedback from stakeholder for quality improvement	22/04/2013	22/04/2013	30/06/2013	76

CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Rakshabandhan Function	20/08/2013	20/08/2013	62	36
Youth and Social Work by Mrs. Ranjana Karndikar, Vanvasi Kalyan Aashram	15/10/2013	15/10/2013	45	28
Lecture on Save girl-Save	23/12/2013	23/12/2013	48	27

Culture				
Lecture on Laws Related to Women	25/12/2013	25/12/2013	48	27
Street plays related to Anti Dowary, Beti bachao, Save girl, Women Empowerment	24/12/2013	24/12/2013	48	27
Savitribai Fule Birth Anniversary	03/01/2014	03/01/2014	53	22
International Women Day	08/03/2013	08/03/2014	33	23

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Nill

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Any other similar facility	Yes	0
Physical facilities	Yes	0
Provision for lift	No	0
Ramp/Rails	Yes	0
Braille Software/facilities	No	0
Rest Rooms	No	0
Scribes for examination	Yes	0
Special skill development for differently abled students	ИО	0

7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2013	0	1	24/12/201	1	Lecture on Yoga and Medit ation	Social Awarness	75
2013	0	1	24/12/201	1	Lecture on AIDS Awareness	Social Awarness	75

ır						1		
	2013	0	1	24/12/201	1	Lecture on Blood Donation	Social Awarness	75
	2013	0	1	25/12/201	1	Lecture on NSS and Youth	Social Awarness	75
	2013	0	1	25/12/201	1	Lecture on Laws Related to Women	Social Awarness	75
	2013	0	1	26/12/201	1	Lecture on Road Safety and Safe Journey	Social Awarness	75
	2013	0	1	26/12/201	1	Lecture on Lab to Land	Social Awarness	75
	2013	0	1	22/12/201	1	NSS Winter Camp	Social Awarness	75
	2013	0	1	23/12/201	1	Lecture on Save girl-Save Culture	Social Awarness	75
	2013	0	1	23/12/201	1	Lecture on Preser vation of Natural Wealth	Social Awarness	75
	2013	1	0	11/07/201	1	Students participa ted in rally organized by Z.P. Dhule for populatio n day	Social Awareness	40
	2013	1	0	09/08/201	1	Visit to Krani Smarak at Chimthane	Patriotis m	8
	2013	1	0	10/09/201	1	Students participa tion in 'Chetana Rally' organized by ABVP for 125th birth ann iversary	Social Awarness	65

					of SWAMI Vivekanan d		
2013	1	0	14/10/201	1	Voter's r egistrati on guidance class for college students	Voters Awareness	85
2013	0	1	27/12/201	1	Lecture on Disaster Managemen t	Social Awarness	75
2013	0	1	27/12/201	1	Lecture on Person ality Dev elopment	Social Awarness	75
2013	0	1	28/12/201	1	Valedicto ry Function Lecture on Prospe rous India and Youth Lecture on Streng thening India through NSS	Social Awarness1	75
2014	0	1	14/02/201	1	Voters' R egistrati on Programme with ABVP	Voters' Awareness	85
2014	0	1	12/03/201	1	Blood Donation Camp with Indian Red Cross Institute and NSS and Student welfare d epartment One day workshop on awareness of HIVAIDS with Red	HIVAIDS awareness	45

	Ribbon	
	Club	

7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Code of Conduct	01/07/2013	The code of conduct for various stakeholders was followed as per statues given in the university and government. This code of conduct is displayed on website, prospectus and notice board simultaneously. The code of conduct includes: ICard, Teaching Diary, Dress Code, Examination, Safety and Security, Attendance etc

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Sadbhavana Day Rakshabandhan Function	20/08/2013	20/08/2013	56
Visit to Krani Smarak	09/08/2013	09/08/2013	8
Social Justice Day and Shahu Maharaj Birth Anniversary International AntiDrug Day	26/06/2013	26/06/2013	55
Students participated in rally organized by Z.P. Dhule for population day	11/07/2013	11/07/2014	40
Gurupournima	22/07/2013	22/07/2013	95
Lokmanya Tilak Death Anniversary and Annabhau Sathe Birth Anniversary	01/08/2013	01/08/2013	115
Organic Waste Management-Positive Approach for Urban Areas	07/08/2013	07/08/2013	75
66th Independence day	15/08/2013	15/08/2013	223
Teachers day and Publication of 'Sanchit'	05/09/2013	05/09/2013	98
Students participation in	10/09/2013	10/09/2013	65

'Chetana Rally' organized by ABVP for 125th birth anniversary of SWAMI Vivekanand			
Mahatma Gandhi Jayanti	02/10/2013	02/10/2013	75
Lecture on Youth and Social Work	15/10/2013	15/10/2013	82
Death Anniversary of Dr Babasaheb Ambedkar	06/12/2013	06/12/2013	86
Inauguration of NSS Winter Camp and various lecturers	22/12/2013	28/12/2013	75
Savitribai Fule Birth Anniversary	03/01/2014	03/01/2014	75
Swami Vivekanand Jayanti and Rajmata Jijau Jayanti and National Youth Day	12/01/2014	12/01/2014	65
Republic Day	26/01/2014	26/01/2014	215
Mahatma Gandhi hutatma din	30/01/2014	30/01/2014	75
Birth Anniversary of Chhatrapati Shivaji Maharaj	18/02/2014	18/02/2014	115
Death Anniversary of Vinayak Damodar Savarkar	26/02/2014	26/02/2014	66
International Women Day	08/03/2014	08/03/2014	56
Birth Anniversary of Mahatma Jyotirav Phule	11/04/2014	11/04/2014	35
Birth Anniversary of Dr Babasaheb Ambedkar	14/04/2014	14/04/2014	35
Maharshtra Din/ Kamgar Din	01/05/2014	01/05/2014	40

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

• Students and staff members are encouraged to use bicycles. • We believe in ecofriendly campus everyone is discouraged from using plastic items. • We have distributed cloth bags to the students to promote plastic free life. • In the college office most of the work is paperless. • Plantation of trees on special occasions • We are trying to move gradually toward LED lamps from traditional lamps.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

The Institution as introduced two best practices for the betterment and maintaining human values among the stakeholders. BEST PRACTICE - I 1. Title of Practice: Augmenting Employability through counseling and skill development. 2. Objectives: • To create awareness regarding competitive examinations in semi urban students. • To develop organising and leadership qualities in the students. • To create confidence in the local students for competitive examination. • To make the students aware regarding various career opportunities. 3. The Context: The vision of the college is to become an education centre of excellence in commerce. The college has a very good academic reputation in North Maharashtra University. We desire that besides the academic development the students should get the vision for their career planning in various fields related to commerce as well as in competitive examinations. Thus, the students of the college can serve the community better and make optimum use of their academic and other capabilities. BEST PRACTICE II 1. Title of the Practice: Promotion of Indigenous Game - Mallakhamb. 2. Goal: To develop holistic personality of students 3. Objectives 1. To Promote ancient Indian game which helps in physical fitness. 2. To Develop a sportsman of sound mind in sound body. 3. To develop a sportsman of agility, positive attitude with fighting qualities through Indigenous game. 4. Context The origin of this ancient Indian sports can be traced to earlier part of 12th century. A mention of wrestlers exercising on wooden poles is found in the MANASHOLES, written by Chalukya in 1153 a.d. It was revived late in the 19th century by Balambhatta Dada Deodhar, physical instructor to Bajirao PeshwaII. He took great efforts to popularize this sports. At first, Mallakhamb was always concerned with Kusti, to learn different styles of Kusti . The present format of game helps in shaping body, keeping muscles alert and increasing concentration of mind. The central Government is leaving no stone unturned to promote this game. 5. Benefits Of Mallakhamb For Different Sports 1. The body is turned, twisted and balanced on the Mallakhamb. 2. Playing on the Mallakhamb helps to develop ones speed, reflexes, concentration and coordination. 3. Training of Mallakhamb helps in practicing many other games which include wrestling, judo, gymnastics, athletics, horseriding, tennis etc. 4. Practicing Mallakhamb will strengthen a gymnast's shoulder, girdle for roman ring. 5. Mallakhamb helps in developing qualities such as flexibility, grace, swiftness and rhythem, which are very much essential for a successful gymnast. 6. In athletics, Mallakhamb increases the endurance, strength and stamina of the athlete needed for athletic events. 7. Mallakhamb increases the cardiovascular efficiency.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://www.mdpalesha.com

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Dhule Educatiion Society, Dhule the oldest and premier educational organization in the old Khandesh district, established in 1916. Commerce College was established in the year 1984. From the very beginning it was decided to focus on Commerce Education and therefore the College is a single faculty college. The members of Management of Dhule Education Society are not only highly qualified but are men of integrity and are socially committed. The Management of the college has been very conscious as far as completing the quota of reservations for employees. We have in our teaching and non teaching staff not only completed our quota but also exceeded the quota. Beside their commitment to academics, our members of teaching non teaching staff are involved in number of Social Cultural activities and devote time for such activities. We work as a team. All our members of staff and our students are socially committed and

Quality conscious. One unique feature worth mentioning is that, from inception there is not a single case of disciplinary action against any member of the staff of the college. Besides a degree course in commerce we have started Computer base self funded program like BBM and MBM keeping in mind the need of the industry and opportunities for the students. Our college has the highest percentage of result in the university examinations. Our students have ranked in the university merit list. We always focus our effort on all round development of our students keeping in mind objectives of the college. The college motivates the students and offers all possible facilities to participate in cocurricular extra curricular activities. Our institution always focus on inculcating moral and patriotic values among the students. Our parent body has been organizing 'Geeta Jayanti' consistently for last 80 Years. In order to pay respect to the sacrifices of great leaders we celebrate Birth Anniversaries of Chatrapati Shivaji, Mahatma Gandhi, Vinayak Damodar Savarkar and Dr. Babasaheb Ambedkar lecture of eminent personalities are organized at their statues to spread their message. We have deliberately tried to develop our college as a center for Malkhamb. We also encourage our students to participate in Elocution, Essay writing and other Cultural activities for overall development. We are subscribing to large number of periodicals, we are adding latest published book in the field of Commerce, Management, Economic and other related subjects. For the benefits of citizens of Dhule a lecture on Budget analysis is organized in our college where large number of people from all walks of life attend the program.

Provide the weblink of the institution

http://www.mdpalesha.com

8. Future Plans of Actions for Next Academic Year

• The plan is to initiate additional certificate courses, in the college to enhance the skill of the students. • College planned to strengthen the academia - industry relations and implement the Entrepreneurship development program in association with District Industry Centre • To Promote ICT Facilities in the College. • To Organize programs for competitive examination for forthcoming UPSC, MPSC, Banking and others. • To organize sports training camps.